



SOCIETY OF MARY
FOR THE
PROVINCE OF AUSTRALIA

Telephone: (02) 9844 2222
Fax: (02) 9816 1737

ABN: 38 263 490 210

3 Mary Street, Hunters Hill, NSW 2110
Locked Bag 5002, Gladesville NSW 1675

CODE OF PROFESSIONAL CONDUCT

The Marist Fathers Australian Province is committed to fostering a culture of safety and care for all persons and it is founded on the conviction that the rights and dignity of all persons, especially children and the vulnerable, need to be promoted and protected.

The charism of the Society is to be truly missionary, to attend especially the most neglected, the poor and those who suffer injustice. Accordingly, we commend the work of the *Royal Commission into Institutional Responses to Child Sexual Abuse* and acknowledge its outcomes.

The Marist Fathers Australian Province intend this Code to be followed by all its members, including Marists from other Provinces residing, working or studying in Australia with the approval of the Provincial, all staff and volunteers. It presents guidelines for behaviour that reflect Christian values and standard ethical principles.

General Principles

The primary aims of the Code are:

- to encourage all personnel to aspire to the highest possible standards of professional conduct
- to promote respectful, safe and effective boundaries in professional relationships
- to encourage personal well-being and professional development
- to build positive relationships founded upon respect, trust and integrity

As members and associates of the Marist Fathers Australian Province we will:

Ethical Behaviour

- Demonstrate personal behaviours that promote respect, compassion, patience, integrity, care and consideration
- Respect the privacy of others and maintain confidentiality
- Be truthful, honest and act with integrity
- Be alert to situations which have the potential for a conflict of interest
- Acknowledge and respect the cultural and religious traditions of others
- Extend assistance and courtesy to all, especially those who have particular needs

Professional Behaviour

- Exercise care, responsibility and sound judgment at all times
- Ensure procedural fairness and natural justice in all processes
- Act in a way that sets a good example for others, this includes respectful language, appropriate dress and behaviour
- Use prudent judgment and common sense when working or interacting with children & young people to ensure their safety at all times
- Use the institute's resources economically and with care
- Maintain appropriate confidentiality and security concerning all records and information
- Communicate with integrity, including accountable and prudent use of electronic devices and social media

- Respect systems for accountability and transparency in financial matters
- Adhere to high ethical standards and report illegal, unethical or unprofessional behaviour to a supervisor or other appropriate authority
- Relate to others charitably, respectfully and professionally, and work collaboratively and cooperatively with others

Breaches of the Code

Any breach of this Code involving a criminal offence may lead to a report being made to the relevant authorities. Any breaches relating to the harm, or risk of harm, of a child or young person will be dealt with under the Marist Fathers Policy for the Protection of Children and Vulnerable Adults. Any other breach will be carefully considered by the Provincial who will respond with concern for justice and the well-being of all involved.

I have read this Code of Professional Conduct; I understand what is being asked of me and agree to adhere to this Code in both my personal and professional behaviour.

Signature: _____ Date: _____

Name: _____

AUTHORISATION

This document is validated for use for the Marist Fathers Province of Australia

Fr Anthony Corcoran SM

Provincial

Date: 27 April 2020

Date of Review: 27 April 2023